

7. Instructions and Warnings for the Shareholders

1. Seek capable and qualified people to serve as executive officers and give them sufficient authority to run the business effectively.
2. Refrain from interfering in any decisions rightfully made by the executive officers.
3. Encourage the executive officers and staff members to operate in strict compliance with the law, rules and regulations, and ethics.
4. Refrain from encouraging or pressuring the executive officers to seek short-term profits and ignore no long-term results.
5. Refrain from exploiting information obtained in one's capacity as a shareholder to benefit oneself or others.

8. Suggestions on What to Do When in Trouble

As the instructions and warnings drafted here may not cover all possible circumstances, the executive officers and staff members may have difficulty interpreting or following the instructions and warnings. When this situation occurs, the executive officers and staff members should consult with their immediate superiors or directors; shareholders should contact Equity Administration Department, or other designated offices.