

## 4 The Company's Ethics

The Company pledges to operate fairly and ethically, protecting its rightfully-earned profits and appreciating the importance of its staff as valuable resources and representatives of the Company. All of our employees have a role to play in contributing to the Company's success.

To achieve the goals above, the Company has the following set of general business ethics as well as instructions and warnings specific to the various employee positions throughout the organization:

1. Treat all clients and business associates fairly and honestly and protect the interests of all our customers.
2. Be politically impartial for the sake of the nation and society.
3. Run our business on the basis of fair competition.
4. Support the efficient use of domestic resources while preserving natural resources and the environment.